



CLEVELAND INTEGRITY SERVICES, INC.

Monthly Safety Newsletter

February 1, 2016

2016 Health & Safety Improvement Plan

Cleveland Integrity has the overall goal of reducing incidents and first aids to zero in 2016. In order to accomplish this goal, the “Big Four” incidents must be targeted at zero for the year. These include situations of caught in between (pinch points), struck by, slips trips or falls and electrocutions. In addition to the “Big Four”, our goals for 2016 also include having each of you more aware of your surroundings and conscious of what you, your coworkers, and contractors are doing. The other focus will be a strong push for better communication and timely reporting of incidents. Our management will also play a large role in ensuring these goals are met by an increased onsite presence at projects. With increased awareness and communication between employees and management we can work together to reduce near misses and incidents on the jobsite.

At Cleveland Integrity, we hope to make a difference in our company this year by establishing safety goals that will stick – not only for this year, but for the future. We believe that safety is a company-wide effort and can be accomplished with real, attainable goals and clear expectations. Below are the safety goals of Applied Cleveland Holdings for the year of 2016.

Measurable:

Cleveland Integrity will perform quarterly reviews of incidents and monthly reviews of near miss reports in anticipation of attaining our annual goal. Should there be any difficulty in obtaining our goals, management will make adjustments as necessary to ensure every employee at Applied understands the purpose of our goals and ultimate safety objectives for the year.

Attainable:

A goal of zero incidents is attainable. Cleveland Integrity can achieve this goal with increased awareness, communication, and focus from all parties. With a team of senior management that considers safety a priority at all levels and demonstrates that in their daily routines, We believe Cleveland Integrity is capable of achieving the goals set forth for 2016. Outside sources for safety consulting, our online training resource and cooperation from senior management are a few resources we have at our disposal to ensure we can reach these goals.

Relevant:

Cleveland Integrity 2016 Contractor Health and Safety Improvement Plan goals align with our current strategy and values. The goals for 2016 will impact the entirety of the company, including our annual budget; however, these changes will better the company as a whole by: increasing our safety rating; lowering our EMR; decrease costs related to incidents; and, most importantly, reflects our commitment to safety to all stakeholders.

Time Bound:

A goal of increased reporting of Near Misses for the year will be tracked by keeping and communicating to all employees monthly. Progress will be tracked through monthly safety newsletters which will reach every employee in the company and through field safety audit reports.

Cooperation and personal commitment to safety are essential to the success of Cleveland Integrity. Together, we CAN prevent accidents and injuries, but we must work as a team every day to keep each other safe on our jobsites and in our office.



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Questions for Discussion

How can you help insure 2016 be a year for ZERO incidents?

Three horizontal lines for writing.

Please list one or more near misses that has been addressed on your current project. What steps were set in place to prevent the potential near miss or incident from happening again?

Two horizontal lines for writing.

In the past month have you authorized payment to a contractor for work performed? Please give an example.

Two horizontal lines for writing.

In the past month have you rejected any work performed by a contractor based on your judgment of the work quality? Please give an example.

Two horizontal lines for writing.

Near Misses Reported in January

Improper/ Unmarked Lines

A near miss situation on this job is lines being marked improperly or in many cases not at all. We had a man trying to locate a line and struck the line with a sharp shooter and hit an electric line there was no injury, however it could have been a very bad if not fatal mistake. The corrective actions are to locate the line and hydro vac before digging.

Safety was notified and a Safety meeting was held to lay out the correct procedures for digging.

Communication

Hand did not make proper eye contact with an excavator operator as he started to walk passed. Operator spun and luckily saw him.

Hand was explained that when passing any operating machinery, he has to always make eye contact and wait for the operator to acknowledge.

Proper Procedures

During a safety observation a welder was noted stabilizing a moving wind girder with his foot and leg. Work was stopped to discuss company safe work procedures, Line of Fire hazards and pinch point injuries.

Scenario was shared in the next pre-shift meeting (no names – no blame shared) with work group to communicate at-risk behaviors and discuss safe work procedures that would eliminate this situation.

Have a SAFE and BLESSED day.

Name: _____ Signature: _____

Job Title: _____ Date: _____